

**ebrochure 2010**

# Team Building Events

# 01

## Half to full day



### Chequered Flag

It's simple! You and your team must plan, design, build and race your own vehicle. Your whole team will find themselves absorbed in this activity, which is hyped up in Formula 1 excitement! Once the pedal powered vehicles are built and given the thumbs up by the race regulators, you and your team members will take part in a series of hilarious races designed to thrill!

Evening Suggestion: Monte Carlo Party (please ask)



**NEW**

### Da Vinci Code

Be the first to discover the curious secrets on this high class intellectual quest. An amazing team event with enigma piled on secrets, stacked on riddles. You will be taken on a ride, but where will you be going? As masters of your own destiny, you hold the answer. A rivetting team experience that is set to shake up the world of team building events.

Evening Option: Auction Night (see page 19)



**NEW**

### Da Vinci Code in Paris (treasure hunt)

Experience the real life Da Vinci Code trail as you journey around the city of Paris, visiting many of the famous sites to discover what could be their true relevance. As a team, you will be masters of your own destiny, but you must hurry as there can only be one team who will learn the answer...

Please ask for evening suggestions

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### City Cocktail Shaker (treasure hunt)

Racing around a fabulous major city of your choice, your challenge is to find all the ingredients, equipment and instructions to make a giant exotic cocktail using all forms of public transport available. Entertaining, topical and stimulating challenges await you in the most prestigious sites of the city – paint a portrait in the Musee du Louvres or learn to juggle in Covent Garden. The grand finale takes place in a frantic cocktail shaking session.

Evening Suggestion: Circulation Wars (see page 12)



**NEW**

### Different Class

How would your team feel if you gave them the opportunity to go back to school for a day? Would you challenge the theories of physics or blow up the chemistry lab? Different Class is a fun team event. The experience begins with assembly. Your meeting room is transformed into a school hall and teams are seated in their own school 'house'. You are issued with your timetable for the day and the school rules... it's time for your first class!

Evening Suggestion: Back to School Party (please ask)



### Garden Challenge

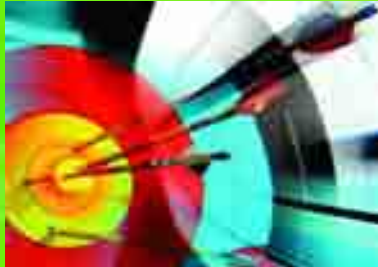
At last there is a motivational team challenge which involves you and your colleagues working together and having fun, in conjunction with your local community. The added bonus is that by undertaking the challenge you'll be making a real difference to real lives. The concept is simple - your team will be allocated a garden in disrepair. Your team has just one day to transform it and bring it back to life.

Evening Suggestion: Relaxation!!!

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### Team Challenge (multi-activity day)

You'll have great fun and you'll remember your colleagues in a different light with this very popular and versatile event! You choose the activities that best suit you and we arrange the rest - all you need to do is bring your teams. Picture the scene: you arrive at the beautiful venue of your choice and find the grounds bursting with a variety of unique and intriguing activities exclusively for your team to enjoy.

Evening Suggestion: Superstars (see page 20)



### Mind and Body Olympics (multi-activity day)

Are you ready for this challenge of Olympian proportions? Your team must battle head to head on a number of activities designed to test your team's mind and body against the others. Which team from your department has what it takes to overcome all others and win gold?

Please ask for evening suggestions



### The Mole

Imagine a team building event where suspense and anticipation hold you rapt and absorbed from beginning to end. You will be part of a team of covert investigators, unravelling a case hampered by red herrings and dead ends. As things slowly start to make sense, pieces of the case fall into place, and excitement builds as teams gain ground against each other to solve the riddle. Will you be the first team to identify the mole?

Evening Suggestion: Ask the Audience (see page 20)

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### Thyme Management

Your team will learn the skills required to produce an elegant three-course meal, which you will then sit down to enjoy. What's more, each participant takes away with them the knowledge and tricks of the trade that allows them to impress their friends and family with fine dining. Timing, communication and passion are essential. The culmination of the event comes when you have created a wonderfully stylish, mouth-watering meal.

Evening Suggestion: Stick-em Up (see page 20)



### Twelve Tasks of Hercules

Many moons ago, the Gods challenged Hercules, half God and half mortal human, to complete twelve labours to light up the Greek flame, the symbol of unity on heaven and earth. The Gods will only allow the flame to be re-lit if another twelve tasks are successfully completed. Your 12 challenges range from practical to creative so that everyone has the opportunity to shine. Your challenge together is to relight the flame of the Gods.

Evening Suggestion: Auction Night (see page 19)



### The Mole in the City (treasure hunt)

Based around our award winning event The Mole and the ever popular treasure hunt style, The Mole in the City sees your team leaving the conference venue and exploring the city of your choice on the hunt for the Mole. The event culminates in an exciting finale either back at your conference venue or at a secret location that teams discover during the day.

Can continue into Evening (please ask)

# Team Building Events

# 01

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### Quest for Kudos

The distant sounds of battle drums and a plea from the Arch Wizard Goldwhisper herald the start of a thrilling adventure. Your team must journey to the enchanted land of Kudos to tackle the challenges that present themselves and forestall invasions by competing teams. Challenging tasks, lessons in wizardry and magical activities with practical challenges enable your team to prepare for the ultimate task of governing the land.

Evening Suggestion: Medieval Banquet (please ask)



### Hells Bells

A high-class, indoor product with a toy box feel that offers intrigue, ingenuity and invention, while pushing the boundaries of balance, logic, gravity, kinetic energy and the uses of plywood. This event culminates in the assembly of 12 beautifully coloured sculptures with each 'sculpture' forming a "working machine" in its own right. The finale ending is spectacular and results in a genuine group sense of achievement.

Evening Suggestion: Da Vinci Code Challenge (see page 20 )



### Independent Productions

Working with video cameras, props and a free rein, your challenge is to produce a hard hitting, attention grabbing and entertaining film. To whet your appetite, your first task is to draw a mystery envelope containing your team's film style. These range from 'Action Thriller' and 'Spaghetti Western' to the traditional British 'Carry On' films. The final cut will decide the master piece and the winning production team.

Evening Suggestion: Premiere Screening Party (please ask)



### Italian Job

Armed with a set of car keys and your own personalised Mini Cooper, your team will set upon a mission of discovery and intrigue around a city or town of your choice. Each team will have their own mini, with matching team baseball caps to add to the competitive element. Teams get their hands on modern gadgets in their pursuit to find the "gold bullion"— but only with successful teamwork will they make it a reality.

Evening Suggestion: Scrapheap Challenge (see page 13)



**NEW**

### Rough Guide (European City Discovery)

Teams explore the European city of your choice recording their experiences in their very own guide book. This will be an alternative guidebook, taking in the well-known sites, and also those off the beaten track.

This journey will require the teams to use all of their senses- there are wonders to be seen, heard, touched, tasted and smelled as they explore the city to complete the chapters of their guidebook.

Evening Suggestion: Movie Quiz (see page 19)



**NEW**

### Storming The Ramparts\*

Set in the dramatic foothills of the Malverns, Eastnor Castle is the ideal setting for this ghostly themed event. Your team have been enlisted to help the castle owners identify a mischievous ghost that has been causing mayhem within the castle and its grounds. By completing challenges set by the resident ghosts you will be rewarded with ghostly facts which will help the castle owners identify the perpetrator and rid the castle of this ghostly menace.

\*Exclusive to Eastnor Castle

Evening Suggestion: Medieval Banquet (please ask)



### What NOT to Wear

Imagine experiencing the excitement of a top fashion show! The catwalk is lit and the technicians have done their last sound check... but there is a problem. No models and no designer clothes! Given a wardrobe of fabrics and a free rein, your team have the challenge of saving the show, by designing and creating the next "What Not to Wear" collection. The fashion press is waiting to discover the new Jean Paul Gaultier.

Evening Suggestion: Fashion Show Party (please ask)

# Team Building Events

02

up to two hours



**NEW**

## Circulation Wars

Circulation Wars is a fun team building event that injects energy into everyone who takes part. Teams trade different commodities for money to be able to buy the materials they need to build their own team skyscraper. Regulations are enforced and buildings must adhere to the guidelines. Problems arise when current affairs affect the value of commodities- is it time to Buy-Buy-Buy or to Sell-Sell-Sell?



## Chocolate Challenge

The Chocolate Challenge is a favourite with everyone. The objective is for teams to create a box of original chocolates within a limited time scale and budget. They have to make the chocolates, produce the packaging, design a marketing strategy and create an advert to sell their chocolate sensation. The end product will be assessed on quality, profitability, originality, teamwork and effectiveness of the marketing plan.



## Dinosaur Dash

Racing is one of the most exciting things to do and racing on a dinosaur is taking the experience to the limit. Working together, teams must complete an assault course by assembling, disassembling and re-assembling their dinosaur. To reach the final challenge teams must steal the extinct dinosaur egg. A competitive chase where teams must pull together to complete this giant step to victory.



## Football Funfair

Teams! get ready! The challenge is to build your own roller-coaster from our unique 'paper projects' construction materials. Intricate twists and turns must be negotiated by a football along your final track construction. The rules may change during the game and shift the balance, anything can happen when teams are faced with humour, excitement and gravity!



# Team Building Events

up to two hours

02



## Rat Trap

The objective of this activity is to create a chain reaction of events that leads to the infamous 'Rat' being trapped. Imagine a giant mechanical structure, built by your team, using the classic principles of Mouse Trap and tumbling dominos, unravelling in a thrilling finale. The group as a whole must work effectively together, sharing information, resources and skills to complete all of the structures required to trigger the Rat Trap.



## Scrapheap Challenge

This exciting hands-on challenge is designed to promote communication and inspire creativity within the group. Imagine transforming your meeting room into a design station! The teams are assigned a design kit which includes a few basic building materials to construct an ingenious flying machine or robust suspension bridge. So what will the teams build this time?



## Team Work of Art

You and your team reproduce a work of art onto giant canvasses. Each sub-team will be assigned to a canvas; they will then be given one part of the whole picture, which they must reproduce onto their canvas. Participants soon realise that team unity and collaboration is needed, if the paintings are to come together seamlessly at the end of the activity. Tactics and strategy then come into play!

## Engage Your Team



### Comic Strip

Here is a fun, visual activity that enables your delegates to re-tell your conference story. With props, make up and cameras your imaginations are fuelled and ignited. Following clear instructions from a motivational facilitator, it is clear from the comic creations that your message has hit home.



### Famous Pairs

This energiser is designed to get your delegates out of their seats and talking to as many colleagues as possible. Each delegate is given a card with important and personal details about a famous person. They need to match this up with their corresponding partner somewhere in the room. The buzz that is generated revitalises your listeners.



### Human Bingo

Welcome to Bingo, where everybody is a winner! This conference activity is based on real life experiences instead of numbers. Your delegates learn about each other as they share interesting facts about themselves to break the ice.

## Engage Your Team



### Mexican Railway

Participants each hold a piece of "track" and work together to link this simple structure to the next participant forming an aerial "railway track". By coordinating their movements (the lifting and lowering of their piece of track) the wave moves brightly coloured balls along the rollercoaster and around the conference hall. This unique activity unites everyone's energy.



### Paper Projects

Building a solid structure together demonstrates your corporate strength and reinforces your particular conference message. A bridge in times of change, a working model to demonstrate a particular characteristic of your latest product, a skyscraper to celebrate your sales success... Your delegates work together to create a unique structure of your choice and bring your conference message to life.



### Pump It Up

Balloons always put people in a party mood. Each delegate starts with a number of different brightly coloured balloons and must end the session with the same colour. This team exercise brings a smile to the faces of your delegates, especially when all the balloons are released!

## Engage Your Team



### Revitalise!

The day after a great night, delegates gather for the next day presentations and it is time to wake up and revitalise. Reaching under their chairs, each delegate discovers the ingredients and the equipment to make a re-energising cocktail using the right combination of juices and fruits. But before shaking this miracle drink, the delegates enter the world of “flaring” -the art of cocktail shaking. After this active session, ingredients are mixed, the drink is shaken, and the delegates are ready to come to life.



### Speed Dating

A frantic session where each delegate needs to find his/her next “date”. As in the world of romance, each time is different- different people, different stories and different conversations. This concept facilitates an exchange of ideas on a number of subjects and maximises the opportunities to network. Speed Dating is an energetic way to mix delegates up and to learn from the experiences of others.



### What a Balls Up

Delegates are split into small teams and given giant nets and golden balls. The aim of this energiser is to co-ordinate and to develop spectacular ball control in sync with other teams to loud music. Then teams must develop a controlled fling in order to exchange balls with other teams. We guarantee you ‘What a Balls Up!’ will wake everyone up!

# Evening Activities and Entertainment

# 04

## Having Fun Together



### Auction Night

Imagine entering one of the world's top auction houses with a large sum of cash at your disposal, with the sole objective of coming away with at least one winning lot. The auctioneer, standing at his lectern, high above the floor, welcomes you into his 'house'. There is a buzz in the air as you anticipate that there will be some big bidding tonight. You take your seat in a room full of like minded buyers all hungry for some action.



### Hunt for the Mole Quiz

Based around our most popular team building event, we have produced an activity which is several steps on from the Murder Mystery and streets ahead of a pub style quiz.

Designed to allow everyone's curiosity to get the better of them, the hunt to identify The Mole activity may run before, during or after dinner. Hugely interactive and unique to your company, The Mole can incorporate specific company references and in-house jokes.



**NEW**

### Ice and a Slice

This evening activity brings teams together to compete for the title of 'Cocktail Champion'. This is the perfect opportunity to release their creative talent, use the art of persuasion and enjoy a healthy dose of humourous competition too. Ice and a Slice is the ideal choice as a pre or post dinner activity designed to get groups networking and getting to know each other while having fun.



### Movie Quiz

The highly interactive quiz comprises of a mixture of questions, film clips and audio clips. Each team is given a wireless voting keypad system to cast their answers. To make the competition even more interesting and challenging, this quiz uses props and will call on all five senses. The movie themed questions can even be interspersed with topical questions about your own team or company. Most important of all, the quiz is suitable and entertaining for all of the guests- not just the movie buffs.

# Evening Activities and Entertainment

# 04

## Having Fun Together



### Stick-em Up

Our most popular evening event to date. If you are looking to create an evening meal with a difference, Stick-em Up is the quiz for you. With an element of fun and an air of light competition, everyone is sure of a great time. Teams using giant coloured hands vote for 'Millionaire' style multiple choice answers on a giant screen. An unlimited variety of rounds ensure everyone has the chance to shine and a few twists and turns keep the shrewd teams on their toes.



### Superstars Mini Multi Activity

Around your private dining room are a selection of games and activities which appeal to all tastes. Once coffee has been served, your host and compere for the evening introduces the games to the team tables. Then, on the blow of a whistle, the first session commences with teams battling it out head to head to score top points. Once all teams have played all games, the final league table is revealed with spot prizes for individuals and teams. This is a great after dinner event for groups of all sizes.



### Ask the Audience

This quiz is fully interactive with a vast range of question types designed to appeal to all tastes. These range from practical rounds, sound rounds, video rounds, what happens next, general knowledge, aroma rounds, company related questions and more. Each team table is given a wireless handset with which to vote on the answer they feel is correct: the quicker their vote, the more points they earn. After each round, a score update is given to heighten the competitive edge, with the champions being the team with the most points at the end.



### Da Vinci Code Challenge

Based around the same concept as the award winning Da Vinci Code team building event, this challenge typically starts at pre-dinner drinks and runs through dinner with new challenges being introduced to the team at strategic points during the evening. Each table forms a team of Cryptologists who are racing to discover the secret codes they need to open their unique "code-locked" walnut and brass cylinder (otherwise known as the Cryptex) and access the Ancient Chalice at the finale after dinner.

**Team Workshops** give your teams a chance to dedicate time to concentrating on a particular area of teamwork. You may choose to have a half-day workshop alongside a team building event or you may prefer a full-day workshop as a stand-alone exercise.



### Principles of Teamwork

The essential skills that provide the foundation for effective teamwork are explored in this workshop. Participants are given opportunities to develop already existing rapport skills with the focus on fine tuning their senses. This workshop delves into the various ways we process, react and make sense of our immediate surroundings. Participants gain valuable insight into the importance of the elements that affect a good team working together.



### Managing Projects

This workshop focuses on effective teamwork on projects. Regardless of the task or project there are essential skills and behaviours that are inherent in a high performing team which contribute to success. Delegates will discover and apply new ways of working. Examples of key areas of focus are: time and task management, sharing information as a team, clarity of communication, identifying and working with the strengths of team members.



### Leading and Managing your Team

How can you get the very best out of your team? Understand what motivates them, and you. What skills, behaviours, attitudes and approaches make superb managers? Understand how you are currently working, how to further enhance your strengths and incorporate the natural elements of your personality into a management style that is comfortable and effective at achieving your objectives.



### Train the Trainer

Based on NLP principles and techniques, we will invite you to explore different learning styles, ways of building rapport, the use of anchors, your own state management and that of your participants. We will also look at how you can make the best use of your resources including your training environment to create the desire to learn in each participant and develop the perfect setting for tangible results.



### Work/Life Balance

Work/Life balance is becoming increasingly important as market conditions dictate that we need to work smarter and increase productivity with reduced work forces. This workshop offers a range of exercises, from relaxation techniques to stress release exercises such as 'free association painting' and are all guaranteed to be enjoyable, enlightening and give your team an appreciation and understanding of how to get the balance right.



### Team Performance

This workshop highlights those principles that will enable your team to perform even better. The workshop gives your team a greater understanding and appreciation of the value of each individual's contribution to the team. Team members are encouraged to step outside their comfort zone and face the challenges head on and to adopt a possibility mindset.



### Team Profiles and Dynamics

In this workshop your team will be given insights through your chosen profiling medium and an awareness that can provide a springboard for change. When you fully understand the strengths and preferred working styles of each individual and incorporate that knowledge into working practice then you're well on your way to a high performing team.



### Strength in Team Diversity

The strength of your team is related to the diversity of the individuals who make up your team. This workshop enables you to play to your strengths by revealing and removing those blockers and triggers that affect you and your team performance. Delivered in a positive and focused environment, teams become ready to make change and embrace an environment of choice and empowerment.





### 20/20 Team Vision

If you don't know where you're going, then how will you know when you get there? Having a motivating vision developed by you and aligned with your values inspires and drives any team to achieve success. This workshop will take your team through a process to create that vision and align it with each individual contribution leaving you energised and focused on the path to success ahead of you.



### Sharing Information

98.7% of teams surveyed have expressed a desire to improve the way they share information. How do we give and receive information? What culture do we need to create to make the sharing of information seamless and integrated into our everyday working practice? In this workshop the focus is on factors that create the most effective environment for information sharing and the skills required to do this efficiently.



### Seven Steps to Excellent Customer Service

Providing excellent service to your customers is the single best way to retain your customers. This workshop looks at the behaviours attached to dealing with the needs of customers and introduces a step-by-step model to guarantee excellent service. It will also give the opportunity to share individual experiences and to discuss ways to improve specific situations.



### Managing Change

The way your team deals with change affects the performance of the whole company. This workshop concentrates on the way your team makes the transition from old habits to new behaviours. It enables individuals to understand the importance of looking forward together and gives your team the tools it needs to deal with both minor and major change.